

2021

# STITCHING MACHINE OPERATORS' TRAINING (SMOT) PROGRAM



**Textile Skill Development Board  
Textile Commissioner's Organization  
12/31/2021**

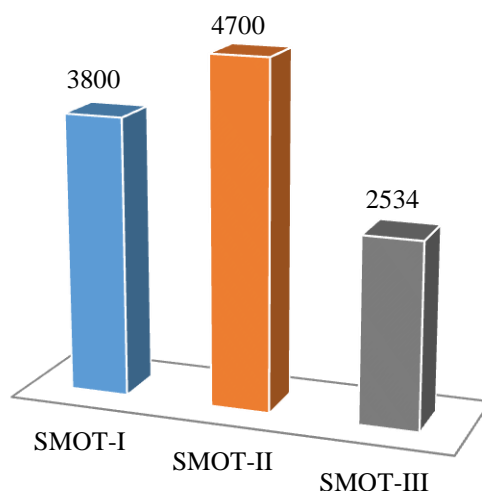
## **BRIEF ON STITCHING MACHINE OPERATORS' TRAINING PROGRAM.**

The Stitching Machine Operators Training (SMOT) Program was launched in June 2006 by the Ministry of Textile Industry under Textile Skill Development Board (TSDB) and the Textile Commissioner's Organization as its Secretariat. The concept was to attract Textile Industry to organize in-house training programs in garment units, support them on cost sharing basis and motivate them to keep on running training scheme for availability of skilled workforce. However, the program was put on hold owing to starting of the Prime Ministers Skill Development Program by the M/o Textile Industry.

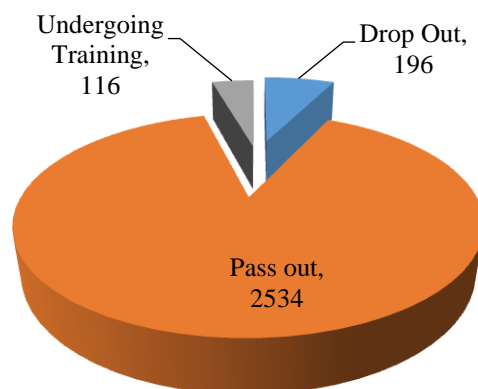
02. The Phase-III of the Stitching Machine Operators Training (SMOT) to Train 1800 unskilled Workers within one year was approved during the 12<sup>th</sup> & 13<sup>th</sup> meetings of the Textile Skill Development Board convened on 14-01-2019 & 26-01-2019 under the Chairmanship of the Advisor to P.M on Commerce & Textile. The detail of Program is given as under:

	<b>SMOT-I (2006 to 2008)</b>	<b>SMOT-II (2008 to 2011)</b>	<b>SMOT-III (20-03-2019 to 31-12-2021)</b>	<b>REMARKS</b>
<b>Units/Institutes Joined</b>	34 Units	30	11	75 Units/Institutes have taken benefit of the Program
<b>Trainees Trained</b>	3800	4700	2534	Total Trainees in three Phases <b>11,034</b>
<b>Rate of Stipend</b>	Rs:2500/- Per month	Rs:2500/- Per month	Rs.5000/- per month	Payments Paid To trainees through cheques
<b>Rate of Trainer's Fee/Trainee</b>	Rs:1000/- i-e Rs:10,000/month	Rs:1000/- i-e Rs:10,000/month	Rs. 35000/- per month	Payments Paid To trainers through cross-cheques
<b>Course Duration</b>	2-Months	2-Months	2-Months	
<b>Max Batch Size</b>	30 Trainees & 3 Trainers	40 Trainees & 4 Trainers	30 Trainees & 1 Trainer	

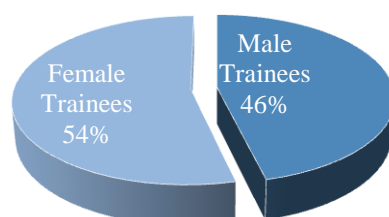
**Pass out Trainees (as on 31-12-2021)**



- SMOT-III Program was launched w.e.f 20-03-2019.
- 2730 Trainees were enrolled out of which 196 were dropped out
- 2534 Trainees have passed out against the target of 1800.
- 116 Trainees are under Training
- The target was achieved well before time on 16-02-2020.



- Most of the Trainees are employed in the Textile Industry.
- With the start of Covid-19 pandemic the process of enrollment has remained slow.
- 54% of the Total Trainees are women.



**Benefits of the Stitching Machine Operators Training (SMOT) program:**

- Promotion of women employment & empowerment.
- Poverty alleviation.
- Creation of skill consciousness in the industry.
- Creation of “skilled labor pool” for Garment sector.
- Improvement of efficiency, quality & productivity level.
- Reduction in wastage & cost of production.
- Employment of 2534 skilled worker would benefit 2534 families.
- Help existing textile institutes -suffering from financial & intake problems.
- Help to enhance foreign exchange earnings.

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